

**Colleague-Observed Competencies of the
NAVAC Women Veterans Health Certification Specialty
Competency Checklist**

(There are 16 Women Veterans Health Chaplain Certification Competencies. The Women’s Health Care Sponsor or Chaplain Sponsor is being asked to evaluate the 16 competencies from their day-to-day work with the chaplain applicant.)

Colleague-Observed Competencies	Respond Y or N	
Identifies and observes professional boundaries in providing pastoral care in the context of interdisciplinary team-based cooperation within the scope of chaplaincy practice and facilitating engagement with professional health care providers.		
Provides spiritual assessment and care to women veterans, integrating this into interdisciplinary, team-based approaches as appropriate.		
Formulates spiritual care plans, informed by interdisciplinary cooperation and in-depth attention to the individual needs of women veterans across the life span.		
Demonstrates knowledge regarding the many areas that intersect with the lives of women veterans including end of life, MST, PTSD, IPV, eating disorders, pre-and post-menopause, fertility, neonatal and perinatal loss, mental health, homelessness, musculoskeletal disorders (MSD), addiction and recovery, and suicide, etc.		
Writes clear, concise medical record notes regarding the provision of spiritual care.		
Offers/provides support to the Women’s Health Care Team in support of women veterans.		
Promotes bi-directional exchange of referrals with other disciplines (i.e., mental health, social work, and health care team) as indicated by patients’ needs.		
Works with other disciplines to promote the integration of pastoral and spiritual care to women veterans.		
Contributes to ethical discussions to advocate for patient’s needs related to questions of faith, spiritual health, and well-being.		
Facilitates theological reflection with women veteran’s consent in a manner that honors diverse faith traditions and veteran’s experiences.		
Serves as a subject-matter expert to interdisciplinary teams on spiritual issues, including how these issues may intersect with the mental health concerns of women veterans.		

Shares observations from chaplain visits and assessments with members of the care team.		
Demonstrates ability to use pastoral and relational skills that build trust and a working alliance in individual pastoral care and counseling.		
Assists women veterans in identifying and living in accordance with her/their chosen values, and helps individuals recognize sources of meaning, purpose, and hope.		
Demonstrates group process skills and understanding of dynamics in conducting spirituality groups among women veterans.		
Exercises sensitivity, openness, and respect in establishing, deepening, and ending relationships with women veterans.		

Signature affirms that I have evaluated the applicant in the 16 Colleague-Observed Competencies of the NAVAC Women Veterans Health Chaplain Certification Competencies.

Women Veterans Health Care Sponsor or Chaplain Sponsor:

Printed Name and Credentials: _____

Signature: _____

Length of Time Sponsor has Observed this Chaplain: _____